



## **Objectives**

1. Develop a network of young Latino leaders in Texas.
2. Strengthen the relationships between young Latino leaders, both regional and statewide, through networking in cohort groups.
3. Activate young leaders of Hispanic Baptist congregations to work with their churches through projects that will ignite the growth of the congregation and inspire other potential young leaders to serve God by using their gifts.
4. Impact the Baptist churches in Texas through projects envisioned and implemented by their young leaders.
5. Equip young leaders through working with a key leader as they plan and work together on the project.
6. Inspire the young Latino leaders in Texas to have a louder voice in their roles of leadership in their congregations and communities.

## **Phase 1: DISCOVERY**

YLL will work with a collaborative document that will collect information on current young Latino leaders in Texas. The purpose of this endeavor is to identify young leaders in different areas of the state. From the data collected, twenty leaders will be selected from different geographical areas of the state. Each of these leaders will lead a cohort of five young leaders in their respective regions. The twenty cohort areas are as follows:

- Cohort 1: Abilene
- Cohort 2: Amarillo
- Cohort 3: Austin
- Cohort 4: Central Texas
- Cohort 5: College Station
- Cohort 6: Corpus Christi
- Cohort 7: Dallas
- Cohort 8: El Paso
- Cohort 9: East Texas
- Cohort 10: Fort Worth
- Cohort 11: Harlingen
- Cohort 12: Houston
- Cohort 13: Laredo
- Cohort 14: Lubbock
- Cohort 15: Midland

Cohort 16: McAllen  
Cohort 17: San Angelo  
Cohort 18: San Antonio (North)  
Cohort 19: San Antonio (South)  
Cohort 20: Wichita Falls

Once the leader selections are complete, Jaime Cortez and Tony Miranda will invite the twenty selected leaders to participate as key leaders to lead the cohort of their respective areas. The invitation will be made by phone. Key leaders will be assigned and confirmed by March 20. An introductory meeting via Zoom will be held with all key leaders on March 27, 2020. Tony Miranda will lead the session.

## **Phase 2: COACHING**

Each coach will work on his/her area of influence to contact and recruit five young Latino leaders to be part of his/her cohort group. Each key leader will lead his/her group members in the planning, development, and execution of their projects. Cohort groups will be completed by April 17, 2020.

## **Phase 3: GATHERINGS**

Key leaders will lead four in-person meetings with their cohort groups on the following dates:

- First meeting – April 24, 2020
- Second meeting – May 15, 2020
- Third meeting – June 5, 2020
- Fourth meeting – June 26, 2020

First cohort meeting

Agenda

1. Prayer
2. Introduction of group members (10 min)
3. Project introduction and calendar review (10 min)
4. Life on Mission: Session 1–The Gospel Defined (45 min)
5. Conversation on potential projects
6. Fellowship

Second cohort meeting

Agenda

1. Prayer
2. Life on Mission: Session 2–Gospel Foundations (45 min)
3. Project proposals overview (project description due)
4. Fellowship

Third cohort meeting

Agenda

1. Prayer
2. Life on Mission: Session 3–The Practice of Living on Mission, part 1 (45 min)
3. Project development updates
4. Fellowship

Fourth cohort meeting  
Agenda

1. Prayer
2. Life on Mission: Session 4–The Practice of Living on Mission, part 2 (45 min)
3. Project development updates
4. Fellowship

#### **Phase 4: ACTION**

After the second cohort meeting, YLL will start to work on their projects. Key leaders will mentor group participants in the realization of their projects as they are implemented. The deadline to complete all the projects is September 30, 2020. Some projects will be presented in the final general meeting on October 9, 2020.

#### **Project Description Outline**

Each cohort member will prepare a project description including the following information:

- Name and brief description of event/activity
- Date and location
- Objectives
- List of Resources (personnel and material)
- Brief description of activity and milestones
- Costs
- Describe and reflect on ministry issues. The purpose is to help the cohort member acquire skills in analyzing the issues in significant events. In other words, “What is really going on here?”
- Evaluate and reflect on your feelings and attitudes: Were they positive and hopeful, were you discouraged, were you afraid that something would go wrong, and so on?
- Analyze and reflect on the event theologically. What is at stake for the whole program, the church, and ministry in general? In what ways is God honored?
- Final comments and observations

## **Project Calendar**

Key leaders selection and confirmation – March 20

**Meeting with all key leaders (via Zoom) – March 27**

Cohort group members confirmed – April 17

First cohort meeting – April 24

**Meeting with all key leaders (via Zoom) – May 1**

Second cohort meeting (project description due) – May 15

Third cohort meeting – June 5

Fourth cohort meeting – June 26

**General Meeting (all key leaders and YLL) – October 9**